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**THE CONSTITUTION**

**Grahame Park ’The Strand’ Resident Association**

June 1, 2023

GPTSRA

*Designated area covered within Lower, Little, Broadhead and Everglade Strand including Ruby Way*

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Grahame Park The Strand Resident Association covers the following defined geographical area: Boundary area including and between Everglade, Broadhead, Little and Lower Strands, residential homes i.e., in Cobham in Great Strand, including Ruby Way and situated in Grahame Park, London NW9 London Borough of Barnet

# The aims of the Association

* + To represent the views and interests of all the residents within the defined area:
		- This includes Barnet Homes, Barnet Council and Notting Hill Genesis – homeowners and residents. The houses and flats that are under designated roads are: Everglade Strand, Broadhead Strand Little Strand Lower Strand and Ruby Way
	+ To encourage membership and enable residents to be more actively involved in estate issues.
	+ To promote and protect the interests of residents in the management of their homes and the estate.
	+ To ensure that all residents are consulted and informed regularly on housing and estate management issues that affect them.
	+ To work towards improving the quality of life for local people and their community.
	+ To assist and promote social activities for recreation and enjoyment and encourage a community spirit and sense of responsibility.
	+ To avoid party politics and represent everyone in the area
	+ To represent the majority view of the community while recognising the opinions and needs of everyone in the area.
	+ To consider the views and needs of children and young people who are not old enough to be voting members.

# Equalities and Diversity

* + The association will actively seek to promote equal opportunities within the community and within its membership.
	+ The association will value diversity and promote good relations with all members of the community and will not discriminate on the grounds of age, disability, race, faith, gender, or sexual orientation or other protected characteristics under the Equality Act 2010.
	+ The association will ensure that where possible meetings will be held in venues that are accessible to its members.
	+ The association will provide information on all the ways that members can contribute their views, and how they can meet people’s individual needs.
	+ The Association recognises that all sections of the community have a positive contribution to make to the life of our communities. The Association will represent the interests of all residents to the best of its ability and carry on the day-to-day business of the Association in an efficient, fair and responsive way.
	+ The Association will provide all new members with appropriate information and support and make them always feel welcome.

# Membership

* + Full membership of the association is open to all residents living in the defined area of the association over the age of 16.
		- *Full membership is open to non-residents who represent their elderly and vulnerable parents who live in the defined area.*
	+ Every member shall receive a copy of the constitution, contact details for committee members, details of any planned meetings and how to include an item on an agenda.
	+ Any membership fee will be decided and reviewed at the Annual General Meeting (AGM).
	+ Any money raised by, or on behalf of, the association will be used only to further the Association’saims**.** A report of income and expenditure during the year will be presented to the AGM.
	+ Associate membership is open to people who \*do not live in the Association area, but who are interested in helping the Association achieve its aims. The Committee will decide whether to grant associate member status, and whether to grant associate member voting rights as and when it occurs.
		- *Those who do not live in the area but are nominated to represent elderly and vulnerable parents can be full members.*
	+ Voting membership will end when a member (or the family member they represent/person they care for) stops living in the designated area, dies or resigns, unless the Committee decides to grant associate membership as in 5 e).
	+ In the event of breaches of the Constitution or Code of Conduct membership of the Association can be suspended or ended by a two thirds majority vote of the Committee (of those present, providing the meeting is quorate).
	+ Notification of suspension of a member must be given in writing to the member with a copy of the Constitution attached.

# Appeals

Any member who has been suspended or had their membership terminated shall have the right to appeal. If a member wishes to appeal, they have the right to ask the Secretary to arrange a special meeting to hear their appeal.

 *Appeals must be made to the Secretary within twenty-eight (28) days of receipt of the letter suspending them. A special meeting must be held to hear the appeal within twenty-one.*

(21) days of the Secretary receiving notification from the member.

 The appeals panel shall include at least three ordinary members of the association who are not on the Committee.

Any member appealing suspension shall have the right to bring a third party and, if they wish, to be represented by the third party.

 The decision of the appeals panel shall be binding on both parties.

# Code of Conduct

* + Members shall conduct themselves in a manner that will not cause offence to others. Harassment, bullying, intimidation, or discriminatory behaviour will not be tolerated and will be grounds for suspension of individual members. The Chairperson and committee members have the right to warn the member(s) of their behaviour. If they persist, they will be suspended until further notice.
	+ It is a condition of membership that members always conduct themselves in a reasonable manner at meetings or in premises used by the Association. A member may be suspended from the Association for failure to observe this, or for any other conduct not in line with the aims of the Association.
	+ All committee and association members must always comply with the Constitution and Code of Conduct. Any serious breach of the Constitution or Code of Conduct may result in committee members, following a majority vote of the Committee, being asked to resign and if appropriate, termination of membership as indicated in 5 (g).
	+ Members must never personalise issues and should be willing to recognise that everybody is entitled to express their point of view without unduly preventing progress of discussion.
	+ Members should always be prepared to accept the majority decision and not take such a decision as any form of personal slight or criticism.
	+ Members cannot receive any payment from the Association other than for bona fide expenses agreed by the Committee and approved in advance. Expense claims must be submitted to the Treasurer at least seven (7) days before the next committee meeting.
	+ Members must never use their position to seek preferential treatment for themselves, their family, or relatives. Nor should they use their position to be treated favourably when requesting services from the Council or other organisations.
	+ Committee members must not divulge any association business which is treated as confidential to other persons or organisations.
	+ Statements to the media or other organisations on behalf of the Association should be made by the Chairperson or committee members with the prior approval of the Committee.
	+ Correspondence sent on behalf of the Association must be signed by the Secretary or Chairperson, agreed by the Committee, and recorded in a log by the Secretary.
	+ Any resident who feels that they have not been treated fairly and equally by the Association can raise this with the Committee who will respond within twenty-eight (28) days.
	+ Any complaints received about the conduct of the Association or individual members will be taken to the Committee who will respond within twenty-eight (28) days. The Committee will only deal with complaints that relate to the activities of the Association and its members in relation to the Constitution and Code of Conduct. Committee members will not deal with neighbour or inter-personal disputes in the area.

# The Committee

* + The Committee shall monitor the work, finances, and membership of the Association.
	+ The Committee will produce and update a simple action plan throughout the year to be used to prepare an Annual Report to members at the AGM.
	+ The Committee shall have a minimum of the following officers: a Chairperson, Secretary and Treasurer. Our committee allows Treasurer to have shared roles with Chairperson. The Committee shall have the power to appoint if they wish a Vice Chairperson, Vice-Secretary and Vice-Treasurer. Committee members shall be elected at an Annual General Meeting. The Committee will also include a named person or persons that the Council can contact for consultation.
	+ Committee members shall be elected at an (AGM).
	+ The Committee shall have a minimum of three (3) and a maximum of fifteen (15) members at any one time.
	+ There shall be only one committee member per household.
	+ The Committee may appoint sub-committees to carry out the activities of the Association.
	+ Sub-committees shall be directly accountable to the Committee. The Committee will agree in advance the terms of reference for any sub-committees, which may then act and apply any finance raised within these terms. At least one committee member shall sit on any subcommittee of the Association.
	+ All sub-committees shall keep proper accounts and records of all meetings to be made available as required to the Committee or general meeting. The Committee or general meeting may dissolve any sub-committees. Any accounts, records or assets of the subcommittee will pass to the Committee.
	+ Any vacancies on the Committee may be filled by co-opting members with full voting rights until the next general meeting or AGM.
	+ Committee members shall declare any potential conflict of interest and withdraw from discussion and voting where appropriate.
	+ The quorum for Committee Meetings shall be five (5) or 50 percent (whichever is the greater) of committee members. This quorum should also be applied when making decisions other than at meetings.
	+ The committee has the power to make decisions using electronic media outside of committee meetings. Any vote held by electronic or other means must be logged and recorded by the Secretary and formally approved at the next meeting (general or committee).
	+ correspondence with the Association) and any other individuals will be stored and managed in accordance with all data protection legislation including the Data Protection Act 2018 and subsequent regulations.
	+ Data held on members (e.g., address lists and their personal details)
	+ Committee meetings may be called by the Chairperson and Secretary, or at the request of one third of committee members. At least seven (7) days’ notice must be given.
	+ A minimum of three (3) committee meetings will be held in each calendar year.
	+ All committee meetings are open to all members as observers.

#  Duties of the officers

* + All the officers of the Association have a duty to further all the aims of the Association.
	+ The Chair shall conduct the meetings of the Association,

Ensuring that meetings are run effectively and fairly. If the Chair is absent, the Vice Chair or other committee member will take over.

* + The Secretary is responsible for convening all meetings and giving the relevant notice to members. The Secretary shall ensure that a proper record is kept of all meetings of the Association, its committees, and sub-committees in the form of minutes. The Secretary shall keep a record of all correspondence, consultation and activities carried out on behalf of the Association and provide them as required by the Committee or general meetings. The Secretary shall maintain a register of committee members of the Association.
	+ The Treasurer shall oversee all banking and financial arrangements outlined in part 14. Finance, be responsible for keeping proper accounts of income and expenditure and report on the Associations financial matters to the Committee and AGM. All cheques must be signed by the Treasurer and one other committee member.
	+ Any officer delegated to represent the Association in consultation with any other body shall act on the instructions of the Association and shall report back to the Committee or general meeting whichever is the sooner.
	+ The named officer for consultation will be responsible for ensuring that when responses are made, they are representative of the views of the Association and not those of an individual. The named officer will keep a record of responses and provide them as required by the Committee or general meetings.

# Meetings

* + The Association shall hold an AGM once each calendar year and not more than fifteen months shall pass between one AGM and the next.
	+ The AGM shall:

 Agree the minutes of the last AGM.

 Receive an Annual Report from the Committee

 Present a statement of accounts to members.

 Elect all committee members.

 Discuss pay and set membership fees as we require contribution rates for the year June 2023/2024

 Vote on amendments to the Constitution

 Consider any resolution put forward by members.

* Any member over the age of sixteen (16) shall be entitled to stand for election to the Committee, except for any youth committees where members under the age of 16 can stand.
* Nominations for the Committee must be received by the Secretary in writing at least three days before the meeting, unless the Committee makes a decision to accept nominations at the AGM.
* Nominees should be present at the AGM unless they are unable to attend due to illness, holiday, etc at the discretion of the Committee. The Secretary must be informed before the meeting.
* An independent observer shall attend, in person or online, each AGM and confirm that the meeting was arranged and conducted in accordance with the Association’s Constitution. The independent observer can be one of the following:

 An elected Councillor

 A Council Officer

 A committee representative from another Resident’s Association.

* All members must receive in writing not less than seven (7) days’ notice of the AGM.
* Notice of the AGM shall be displayed on public notice boards in the Association’s Area.

# Special General Meetings

* + A special general meeting may be called by the Committee or if requested by at least twenty (20) representatives of the members. (This number should be proportional to the number of households that you cover. In the case of small associations, you may like to indicate a percentage of members as opposed to a defined number)

#  General Meetings

* + General meetings are open to all people living in the defined area. Everyone from the defined area present is entitled to vote on proposals put forward.
	+ Decisions of the General Meeting shall be binding on the Committee.
	+ At least seven (7) days' notice shall be given for a general meeting. Every eligible household will receive an invitation.
	+ The quorum for a general meeting shall be a minimum of ten (10) people, including committee members.
	+ If a member believes an item to be of a confidential nature this must be made known to the Chairperson before commencement of business. The Committee must decide if the item is to be discussed in a closed session at the end of the general meeting.

# Voting

* + Decisions at meetings (except those dealing with alterations to the constitution) shall be taken by a simple majority of those members voting, including any proxy votes.
	+ The named proxy must be a general committee member. The Secretary must be informed of the proxy not later than three (3) days before the meeting. Each member has one vote.
	+ In the event of a tie of the vote the Chairperson of the meeting shall have the casting vote. The Chairperson of the meeting shall not otherwise vote on any resolution.
	+ Counted vote is needed and the numbers shall be counted and recorded in the minutes.
	+ Alterations to the Constitution require a two-third majority of those present and voting at a general meeting.
	+ Full details of proposed changes must be circulated at the next general meeting.
	+ Any conflict of interest must be declared before the relevant item is discussed. A member who declares conflict of interest should then withdraw from the discussion and voting on the issue in question.

# Minutes

* + All formal meetings must be timed, and the minutes formally approved by the next meeting (committee or general)

# Finance

* + An accurate record of income and expenditure must be produced each year at the AGM to be made available to all members on request.
	+ Accounts should be open to inspection by members on request.
	+ All monies raised by or on behalf of the Association shall be applied to further the aims of the Association and for no other purpose.
	+ The Association will carry out any appropriate external scrutiny and/or audit of the accounts as required by current legislation.
	+ Account opening scheduled to be at Lloyds bank and will be opened in the name of the Association. Cheques, transfers and other banking instruments or instructions shall be signed by the Treasurer and at least one (1) other signatory (usually the secretary) who must also be members of the Committee.
	+ Signatories must not be related to, or be members of, the same household.
	+ Proper records of all transactions including petty cash transactions must be kept by the Treasurer.
	+ Finances raised for or on behalf of any sub-committee must be applied only within the terms agreed by the Association Committee.
	+ The membership of the association will be free for the first year and if we need to fund administrative costs and funding for events, we will do so as a pay as we need via fund raising. We did this during the Go fund me to produce a legal letter about the substantial loss of parking.

# Dissolution

* + The Committee, or if a committee no longer exists, a majority of remaining members of the Association can propose that the Association should be dissolved. They must give at least fourteen (14) days’ notice to all eligible members that a meeting is taking place proposing to dissolve the Association. For the sole purpose of dissolution, a quorum need not apply, and the Association may be dissolved by a two-thirds majority of those present. Any assets remaining after settling any liabilities shall be applied for the benefit of the community in accordance with the aims of the Association.